

Schreiner University - Athletic Department
DRUG TESTING POLICY
Updated June, 2017

Purpose

This policy was created to assist Schreiner University student-athletes who have problems with drug and/or alcohol use and abuse. While there are penalties associated with our drug testing program, our mission is to identify affected student-athletes and get them the help/counseling needed to deal with their issues. This policy is consistent with the broader mission of Schreiner University, of maintaining an academic environment which lends itself to the development of exemplary moral character, and the intent of the NCAA, to insure that athletic competition is not tainted by the use of performance enhancing drugs or other banned substances.

Policy

Any SU student-athlete who participates in intercollegiate athletic opportunities, regardless of the sport or activity, is eligible to be drug tested. Such tests may be conducted randomly, or on individuals selected “for cause” by any Athletic Department staff member, the Director of Security, or Vice President for Academic or Student Affairs. The testing will be administered at any time selected by the university. Student-athletes chosen to partake in the testing will be given less than 24 hours advance notice.

Banned Substances

Banned substances are those substances selected by the NCAA. A current list can be found on the Schreiner University Athletic Training website, can be provided to student-athletes at any time by the Head Athletic Trainer, and is also available on the NCAA website.

Consent Form

In the initial pre-participation packet completed by each student-athlete at the beginning of the academic year, a consent form is signed authorizing drug testing. Student-athletes will not be eligible for participation on a Schreiner University athletic team/activity without a signed and dated copy of the form on file in the Athletic Department. The signed consent form expires one-year from the signed date.

Testing Procedure

The actual drug-testing procedures will be conducted through an outside, neutral laboratory. Every student-athlete will be assigned a number; the lab will receive only those numbers. The lab then randomly selects an Athletic Department-specified number of student-athletes and will provide the numbers to the Head Athletic Trainer. The Head Athletic Trainer will then match names with numbers and those student-athletes chosen will have to report to the designated testing area at the specified time of testing.

Representative(s) from the lab will be present to carry out all testing procedures. The student-athletes will be asked to provide a urine or hair sample while being monitored. The sample will be coded with their designated number. The lab then tests each sample for any banned substances. Any positive sample is sent for confirmatory testing. Urine tests resulting in a dilute reading will have the possibility of being retested for confirmation. All results are reported directly to the Head Athletic Trainer.

Refusal to Comply with Testing Obligation

Refusing to comply or not participating in mandatory drug testing will be treated in accordance with a positive test result and the appropriate sanctions will follow.

Positive Results/Penalties

Disclosure:

- Results of a positive test result will be communicated to the Head Athletic Trainer, the Director of Athletics, the Dean of Students and the head coach of the sport/activity in which the student-athlete participates.
- The results will also be disclosed to the appropriate administrative officials of the university but only after the student-athlete has been notified, verbally and/or in writing, of the test result.
- After contact with Athletic Department officials, the student-athlete will have 24 hours to communicate the results to his/her parent/guardian. The parent/guardian will be notified by phone and/or in writing of the results. The parent/guardian must contact the Head Athletic Trainer within the 24-hour time period to disclose that they were told of the positive test result by their son/daughter. Lab reports will be made available to the parent/guardian upon written request.
- A meeting between the student-athlete, Head Athletic Trainer, Director of Athletics, the Dean of Students, and head coach will be set up to discuss the ramifications of a positive drug test and the procedures that need to take place prior to the student-athlete returning to play.

Penalty - First Offense:

- The student-athlete will be immediately suspended from competition for no less than 25% of the competitive season. The required 25% of the competitive season includes those games that are sanctioned by the NCAA and do not include exhibition games or scrimmages. In the case of the 25% falling in the middle of a game (i.e. 25% is 5.25 games), the penalty rounds up to the next game (in this case, the student-athlete would not be able to play in 6 games). If there is less than 25% remaining in the current season, the penalties will carry over to the following season until the appropriate penalty has been served. Participation in other team-related activities (practices, workouts, conditioning, study hall, etc.) will be permitted.
- The student-athlete will also be required to attend counseling sessions (at student-athlete's expense if necessary) as directed by the Schreiner University Director of Counseling. The number of sessions will be determined on an individual basis and decided upon by the Director of Counseling.
- The athlete will be required to perform 20 hours of community service.
- The student-athlete will be required to serve the penalty set forth by the Dean of Students prior to returning to play.
- Prior to returning to competition, once the suspension has been served, the student-athlete must also pass a subsequent drug test (paid for by student-athlete).

Penalty - Second Offense:

- The student-athlete will be immediately suspended from further competition/participation on any Schreiner University sports team/activity for the remainder of their academic career.

- The test results will be forwarded to the University's Assistant Dean of Judicial Affairs for sanctioning within the Schreiner University student disciplinary system which may include counseling, community service, fines and loss of campus privileges in addition to those imposed by the Athletic Department.
- Second Offense Exception: For any student-athlete who earns a first offense in their first semester on campus, the affected SA would not be eligible for a second offense until at least 45 days after the first offense incident. Should a second incident (violation) occur within that 45 day span, that student-athlete would instead receive an automatic 365 day suspension. During that time, the student-athlete would be susceptible to all testing that occurs for other student-athletes. Should another offense occur after 45 days (after the first offense), that would become the second offense and those penalties would supersede this exception.